

What will it take to create a genuinely equal, diverse and inclusive workforce in health and care?

Wednesday 18 May 2022 – 3.00pm - 5.00pm – Microsoft Teams

The health and care workforce has employed a wide diversity of people since the NHS's inception in 1948. But we know that not everyone in our workforce has the same experiences and the same opportunities. Frontline staff live with abuse from colleagues and people using their services, and there is a lack of representation of ethnic minority, disabled and LGBTQI+ people in senior leadership positions. These inequalities have only worsened during the Covid-19 pandemic. Our event will explore these inequalities, and ways we can address them to create a genuinely equal, diverse and inclusive workforce.

Welcome and Introduction

3:00 Welcome and Introduction

Chair – Harprit Hockley, Head of Equalities and Inclusion, NHS England and Improvement

Start with Why?

3:10 Talking about diversity and intersectionality in our health and care workforce

Filmed discussion facilitated by David Akinsanya, ICS Central Team

3:20 Why a diverse workforce is key to our ICS ambition of health equality for all

Sharon Rodie, ICS Central Team and a film by Volunteering Matters

Understanding the story

3:30 How diverse is our local health and care workforce – and what more do we need to know?

Sean Leahy, Exec Director, People & Culture, Essex Partnership University Foundation NHS Trust

3:40 What did we learn about diversity and inclusion during the pandemic?

Phanuel Mutumburi, Director, Ipswich & Suffolk Council for Racial Equality

3:50 Racism and inequality in the Voluntary, Community and Social Enterprise sector

Alan Lally Francis, Association of Chief Executives of Voluntary Organisations (ACEVO)

4:00 Diversity and inclusion in the care provision workforce

Prema Fairburn, Suffolk Association of Independent Care Providers

How we can work together to make a difference...

4:10 Our strategic approach in the East of England

Harprit Hockley, Head of Equalities and Inclusion, NHS England and Improvement

4:20 The approach to equality, diversity and inclusion in local authorities

Nadeem Murtuja, Interim Director of Communities & Wellbeing, Babergh and Mid Suffolk DCs

4:30 Creating career ambitions for people with disabilities

Sue Wray, Essex Cares Ltd Inclusive Employers

4:40 Equality, diversity and inclusion in Allied Health

Ganesh Baliah, Strategic AHP Workforce Lead, Suffolk and North East Essex ICS

Moving this Forward

4:50 Topic/Panel discussion

Facilitated by our Independent Chair

5:00 Summing up: Close

Chair

This event will take place on Microsoft Teams – everyone is welcome and can attend using this link:

Join on your computer or mobile app [Click here to join the meeting](#)

Or call in (audio only) [+44 20 3321 5273,724308605#](tel:+442033215273724308605) United Kingdom

Phone Conference ID: 724 308 605#